

# ANNUAL REPORT 2024

LATEST INFORMATION AND UPDATES  
ABOUT FOOTHILLS CHURCH







# A YEAR OF CHALLENGE AND A FUTURE OF HOPE

This past year has been a season of both hardship and transformation for Foothills Christian Church. The summer brought unexpected challenges—the **loss of staff, difficult transitions, and moments of conflict that deeply impacted our faith community**. We grieved relationships that changed and the struggles that came with those shifts. Many of us felt the weight of uncertainty, and I want to acknowledge that hurt with honesty and compassion. Through it all, God has been at work, shaping us in ways we may not fully understand yet, but we trust His faithfulness through every season.

We also said goodbye to **Pastor Doug Peake as he stepped into retirement after faithfully leading Foothills for many years**. His dedication to this church has left a lasting legacy, and while his role has changed, we honor his years of service and pray for him and Kim in this new chapter of life. The end of one era brings the beginning of another, and we now look forward to what God has next for Foothills.

As we turn the page, **there so much hope**. We are preparing to celebrate our **100th year as a church**, a powerful reminder that Foothills has been and still is a beacon of faith, resilience, and transformation for generations. Our mission has not changed—we are here to **reach the lost, serve our community, and grow together in Christ**. This past year, we stepped boldly into difficult conversations through our **Weeds in My Garden series on mental health**, reminding us that the church is called to be a place of healing. Our **Food Pantry continued to be the hands and feet of Jesus**, feeding hundreds of people, meeting physical and spiritual needs, and showing Christ's love in action. Through the generosity of of the Christ Birthday offering we **replaced 600 of our auditorium chairs** to brand new black comfortable chairs. Our **adult, student and children's ministries** have led **50 people to declare Christ as Lord through baptism**.

As we step into 2025, we are not just maintaining—we are moving forward. **With the guidance of Trent Renner and our partnership with IPM, we are prayerfully searching for our next lead pastor**—the person who will help shape the next chapter of our story. New programs are being developed to **strengthen families, grow disciples, and equip our church to engage the world around us**. We are refining our mission and strategy to **become a church that not only gathers but goes—reaching beyond our walls to share the gospel boldly**. As Isaiah 43:19 reminds us, *“See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.”* God is leading us forward, and we will follow Him with faith.



Finally, I want to say **thank you**. To our incredible **staff, volunteers, elders and every person who has remained faithful to this church**, thank you for choosing to **press forward in faith rather than retreat in fear**. Your commitment and prayers are the foundation of what God is building here. And a personal thank you to my wife, **Andrea Maher**, whose unwavering support has been a source of strength and encouragement in this season.

As we stand on the edge of a new year, a new century for Foothills, and a new season of ministry, let's move forward together. God is not finished with us yet. The best is yet to come.

**JESSE MAHER**  
EXECUTIVE DIRECTOR





## CHILDREN'S MINISTRY

FH Kids exists to coach and support parents in raising fully devoted disciples of Jesus Christ. This past year, we were incredibly blessed to have **Kim Cross** serve as our **Interim Children's Ministry Director**, bringing her heart and leadership to our families before recently retiring. We also celebrate her recent marriage to **David Kodanko** and honor the lasting impact she has made on our ministry. Currently, **FH Kids serves children, from 3 months old through 5th grade**, providing engaging, Christ-centered environments where kids learn about God's love in a fun and meaningful way. We continued our **three-year chronological journey through the Bible with The Gospel Project curriculum**, helping children build a firm biblical foundation that will last a lifetime.

Beyond Sundays, FH Kids offered exciting opportunities for families to connect and grow in faith. **Vacation Bible School welcomed 102 children**, filling our church with energy, worship, and deep engagement with the gospel. Our **Family Beach Day** created space for families to enjoy time together, while our **Foothills MomCo** equipped parents with encouragement and biblical resources led by some amazing women in our congregation. We believe that children's ministry isn't just for kids—it's for the entire family. Every child is a story yet to be told, and we are committed to walking alongside parents in shaping that story for God's glory.





As we look to the future, **Pastor Steve** will be overseeing both **Children's and Student Ministry** as our Family Pastor, providing leadership and vision for the next season of growth. We are actively seeking a **Children's Ministry Coordinator** to further strengthen this ministry, and in the meantime, we want to give a **special thank you to Miseda Saeland**, who has been doing an incredible job in keeping FH Kids running smoothly. Her dedication and heart for children's discipleship have been a gift to our church.

We also want to **invite parents to take an active role** in this ministry. In the coming years, we are excited to incorporate **new programs designed specifically for moms and dads**, focusing on strengthening **parent-child relationships, personal spiritual growth, and marriages**. Raising children in faith is a journey, and we want to support parents every step of the way. We can't wait to see how God continues to bless FH Kids as we invest in the next generation of Christ-followers together!





# STUDENT MINISTRY

**Foothills Student Ministry** exists to **help students know and follow Jesus Christ**, equipping them to grow in their faith and build lasting relationships within a Christ-centered community. In 2024, we averaged **139 unique students each month** across our three gatherings—**Sunday group, High School youth group, and Middle School youth group**. These spaces provided students with a place to explore their faith, ask big questions, and develop a deeper relationship with Jesus in a supportive and engaging environment.

This past year, **33 Middle Schoolers attended camp**, and **20 High Schoolers embarked on the HS Road Trip**, both of which were deeply rooted in **God's Word, worship, and life-changing experiences**. These trips created moments of transformation, allowing students to step away from their daily routines and encounter God in fresh and powerful ways.

Throughout the year, our midweek gatherings walked through **1 & 2 Samuel, several Minor Prophets, the Gospel of Mark, and the Book of Acts**, helping students see the bigger story of God's work in the world. As we look ahead, we are excited to continue fostering an environment where students are challenged to live out their faith, grow in biblical understanding, and develop a lifelong love for Jesus.







## SMALL GROUPS & ADULT MINISTRY

**Small Groups at Foothills** are where life-changing relationships are formed, faith deepens, and community thrives. This past year, we had 22 active small groups, covering a wide range of interests, including **men's and women's groups, activity-based gatherings, and co-ed Bible studies**. These groups provide a space where people can grow in their relationship with Christ while building strong, supportive connections with others in the church.

A major milestone this year was the launch of a **Rooted pilot program**, with three groups plus staff engaging in this transformational study. Rooted is designed to be more than just a study—it's a pathway to deeper discipleship and a launching point for **new small groups forming in the fall**. Looking ahead, we are also preparing for a **new approach in Spring and Fall 2025**, where all church-sponsored small groups will align with **sermon-based discussions**. This shift will bring greater unity across the church and make it **even easier for new members to find and join a group**.

In addition to small groups, we introduced **Pour Over with the Pastor**, a welcoming class designed to **help newcomers get connected to Foothills**, ask questions, and learn more about our church family. For those newer to faith, this year we will also launch the **Essentials Class**, which provides a strong foundation in **who Jesus is and the authenticity of the Bible**. These new opportunities, along with our growing small group community, are helping more people take their next steps with Christ and with Foothills!



# FOOTHILLS FOOD PANTRY & CLOTHING CLOSET

The Foothills Food Pantry & Clothing Closet had another incredible year of serving our community, ensuring that individuals and families had access to food, clothing, and essential resources year-round. We were blessed to **feed and clothe hundreds of people throughout the seasons**, meeting both physical and spiritual needs. This year, we expanded our reach by forming a **new partnership with Caldwell Christian Church**, allowing us to serve even more families in need.

While we faced challenges—including an **extremely hot summer that put a strain on our freezer**—God’s provision and the **dedication of our incredible volunteers** allowed us to continue serving **without missing a single day, even on Christmas Day**. Through every obstacle, we remained committed to showing Christ’s love in practical ways, providing nourishment, warmth, and dignity to those in need. As we look ahead, we are excited to strengthen our impact, grow our partnerships, and continue being a beacon of hope in our community.







## MEDIA & PRODUCTION

The **Media & Production Ministry** played a crucial role in **sharing the gospel, enhancing worship experiences, and fostering collaboration** within our church and beyond. This year, we were blessed to host **three powerful Christmas and Easter services**, create an incredible **multi-church collaboration for the Weeds in My Garden series**, and assist in the **Nights of Unity conference and worship night**, bringing women together in worship and unity. Our **video studio** became a powerful tool for ministry, allowing us to share the gospel in new and impactful ways, while **creative projects helped communicate biblical truth in fresh, engaging formats**.

A significant focus this year was on **improving the visitor experience** through **wayfinding upgrades and design aesthetics** throughout the church. These updates were designed to **help new visitors navigate the space more easily, feel comfortable, and confidently engage in worship and community**. It also included a collaboration in designing a new **Connection Point Booth** which has seen massive growth in connecting new guest and existing members to new depths of spiritual growth

Looking ahead, we are committed to **pursuing excellence in all areas of media and production**. Plans are underway to update our website to better reach those seeking Christ in our community. Additionally, we are excited to **support other churches in the valley by helping them grow in their ability to share the gospel through media, upgrading technology, and expanding creative capabilities**. As we continue innovating, we are seeking **new ways to enhance our worship services, develop outreach events, and use media to impact lives for Christ**. We look forward to another year of creativity, growth, and gospel-centered storytelling!



# WORSHIP

**Worship at Foothills** has remained a powerful and foundational part of our church, even through seasons of transition. This year, we said goodbye to Pastor Dylan Cochran, who moved on to Refresh Church, and we welcomed **Ashlee Flynt as our new Worship Director**. Ashlee has been a steady rock in our worship ministry for the last five years, providing strong leadership through constantly changing seasons. Even amid personal challenges, including a **very scary couple of months while her husband Nick was in the hospital**, Ashlee's unwavering commitment and heart for worship have remained a blessing to our church. We also want to express our deep gratitude for our incredible **team of musicians and vocalists**, who have been rock-solid through transitions and continue to lead our congregation in heartfelt, Christ-centered worship.

Throughout the past year, we experienced **transformational worship moments like the Women's Worship Night**, from **powerful Easter services** to deeply engaging **Christmas Eve worship**, which involved many musicians, tech team members, and creative elements that took our services to a new level. Worship team **devotions and prayer times** have remained consistent, fostering spiritual depth among our team. We have also seen **new musicians step forward, several inquiries about auditions, and a deepened focus on prayer and spirit-led worship during Sunday services**.

Looking ahead, we are excited for **more growth in our congregation's ability to worship both individually and together**. We will continue to focus on **recruiting and developing musicians and vocalists**, strengthening **team unity and discipleship**, and creating **vision nights** to inspire our worship culture. Above all, we are seeking **whatever God has planned next for worship at Foothills**, trusting Him to lead us into a deeper, more powerful expression of praise as a church family.







## MISSIONS

**Missions at Foothills** continues to be a vital expression of our faith as **we pray for, support, and partner with ministries both locally and globally.** In 2024, we remained committed to **supporting the school and orphanage in India, the orphanage and farm in Haiti, and Casa de Fe, the children's home in Ecuador.** We also continued our partnership with **Foster and Heart**, helping keep foster siblings together, and provided financial support for a **Cru Missionary** discipling students at Boise State University. One of the most exciting moments this year was celebrating a **family from our congregation adopting a child from Casa de Fe**, a beautiful testament to the impact of our mission partnerships. Additionally, we had a **record-breaking fundraising year at our annual silent auction**, allowing us to further support these incredible ministries.

Looking ahead, we want to **increase opportunities for our congregation to engage in missions firsthand**, offering more chances to serve both locally and globally. We plan to **enhance monthly communication about our current missionaries** through updates on the website, stage announcements, and new in-building displays that highlight how Foothills is making a difference. Locally, we are expanding our partnerships with organizations that serve those in need, providing more hands-on **serve opportunities** for our church family. Continuing this year will be the **guest connection card program that contributes to local non-profits**, ensuring that every new visitor helps support a ministry that is being the hands and feet of Jesus. We are excited for what's ahead and look forward to seeing how God moves through Foothills Missions in the coming year!





## BAPTISMS

**Baptism is a powerful declaration of faith**, and in 2024, we celebrated **50 individuals taking this important step in their journey with Christ**. Each baptism was a testimony of God’s transforming power, a moment of renewal, and a celebration for our entire church family. Watching people of all ages publicly proclaim their faith reminds us of the mission Jesus gave us—to make disciples and baptize them in His name.

As we step into **2025 and our Centennial Celebration**, we are boldly pursuing a vision to **double that number—celebrating 100 baptisms as a testament to God’s continued faithfulness**. We believe that baptism is more than just a moment—it’s the beginning of a lifelong journey with Christ. To encourage and inspire others, we are also **seeking to share 100 stories of impact and life change** throughout the year. Whether through personal testimonies, moments of transformation, or ways God has shown up in our lives, these stories will serve as reminders of His faithfulness and the incredible work He is doing within our church.

This year, we will provide more opportunities, encouragement, and teaching around baptism, ensuring that everyone who is ready to take this step understands its significance. We invite our entire church family to pray, invite, and celebrate with us as we move toward this incredible milestone. **Let’s make 2025 a year of transformation, where lives are changed, faith is deepened, and God’s love is made known through the waters of baptism.**





# AMBROSE NORTH CAMPUS



One of the greatest blessings at Foothills is our **partnership with The Ambrose School**, which provides **Pre-K through 8th grade education** right here on our campus. Ambrose is a **Classical Christian education program** dedicated to raising up the next generation of **Christ-centered leaders**, equipping students with a strong biblical foundation, wisdom, and a love for lifelong learning. This partnership allows us to **invest in young lives daily**, creating a space where faith and education come together to shape the future.

Unlike many church buildings that sit empty throughout the week, our facilities are **used five days a week** for Christian education, in addition to all our regular ministry activities. This means that every classroom, hallway, and gathering space serves a greater purpose—discipling students, fostering community, and providing a foundation for both academic and spiritual growth. As Proverbs 22:6 reminds us, *“Train up a child in the way he should go; even when he is old he will not depart from it.”* We are honored to play a role in this training, ensuring that these young students are deeply rooted in their faith as they step into the world.

We are grateful for the ongoing opportunity to partner with Ambrose in shaping the next generation. Looking ahead, we remain committed to **supporting their mission, strengthening our collaboration, and continuing to steward our facilities in ways that bring glory to God and impact the lives of students and families for years to come.**





## Foothills Christian Church

### Profit and Loss

January - December 2024

	TOTAL
Income	
40000 Contributions Income	1,093,786.40
42000 Net Designated Assets Released from Restriction	3,769.42
43000 Net Assets Released from Restrictions	350,769.66
45000 Miscellaneous Income	14,689.46
Interest Earned	5,676.27
<b>Total Income</b>	<b>\$1,468,691.21</b>
<b>GROSS PROFIT</b>	<b>\$1,468,691.21</b>
Expenses	
61000 Operations and Facility	257,637.97
63000 Creative Arts Ministry	28,660.93
64000 Student Ministry	9,829.16
65000 Childrens Ministry	17,273.74
66000 Family Ministries and Activities	4,974.00
67000 Ministry Personnel	774,812.43
68000 Ministry & Staff Development	8,975.29
69000 Missions	21,100.00
69500 Benevolence	6,644.12
72400 CBO Expenses	333,684.36
Payroll Expenses	-12,350.79
<b>Total Expenses</b>	<b>\$1,451,241.21</b>
<b>NET OPERATING INCOME</b>	<b>\$17,450.00</b>
<b>NET INCOME</b>	<b>\$17,450.00</b>



